!"##\$"%&'(&)*+,-.//0&)*(1(a

1+\$"2/.\$\%34+5"\$6+/\%\7.\$"\\
866+6/94/\&)\$.#"66.\$\&:;"4<\$"=>\\
7.??<4+29/+.4\&1"-9\$/?"4/\\\
""9//,"\&34+5"\$6+/\%\\

)@A'BC8D&18;8!

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) AB I @ ' 'EB C 8 D&@ J) @ AE@ C 7 @ !

'7KBD8A'KE) &:) < L,+29/+.46>&

- /O'=-#**H!Z,TT.,AD!!!gR'..#.@fQ@-,B#@!2G!/O#*#!Q@@)A6Dh!!<u>V#@T#.#</u>H!<u>F;</u>H!34FaH!5K8aaD!!!
- O,)&H!Z#O&H!\)..A!['(O#=@H!)&E!Z,TT.,A!/O'=-#**D!!gZ,@%'*!Q*O#@H!V)(%=*A8`_&,E!G@@,@@\$,&*H!)&E!*O,!`.J)&'(!+,?,=#-\$,&*!#T!LO,*#.'(!)(.#@@!*O,!''%..'(%=%\$!)*!<,)**=,!>&'?,.@'*Ah!'.'\)&&,**H!'''&*O')!\&E!Z#O&!O.,.,*#&H!QE@H!M.\)E'*'#&@!#T!Q=#d%,&(,!)&E!<'*,@!#T!S&&#?*'#&!!MO,!Z,@%'*@!\&E!LO,*#.'()=!<*%E',@D!V#.EO)\$!>&'?,.@'*A!/.,@@H!34F5D!

- $\begin{tabular}{ll} $ $ /0' = -\#*\#!Z, TT., AD!!gL, @-\#\&@, !\#!/., @'E, \&*!N, \#.J, ! I D!O\%@Oc@!<*)*, !\#T!*O, !>\&'\#\&!<-,, (ODh!!/L! I, PH!V, X.%). A!3H!3443D!!! \\ \end{tabular}$

- /O'=-#*H!Z,TT.,AD!!UV.#\$!\R)B#.!\R)=T%&(*'#&\!*#!\/%=='&J!>@!S&*#!*O,!V%*%.,\\!!!LO,*#.'()=!
 M.)&@T#.\$)*'#&!)&E!*O,!L,(#&@*.%(*'#&\!#T!/%X='(!''#O,.,&(,!'&!S\$\$,E')*,!/%X='(!
 L,@-#&@,@!*#!*O,!QY-=#@'#&!#T!<-)(,!<O%**=,!\"O)==,&J,.DU!!+#(*#.)=!+'@@,.*)*'#&!!!
 >&'?,.@'*A!\T!I)@O'&J\#\&H!F779D!!G&&!G.X\#.!!!>RSH!F779D!!!!!
- /0'=-#**H!Z,TT.,AD!!UMO,!\)&J%)J,!#T!<(O#=).@0'-1!LO,*#.'()=!/,.@-,(*'?,@!#&!G()E,\$'(!+'@(#%.@,!)&E!*O,!R#E,.&!>&'?,.@'*ADU!!R,*.#-#='*)&!>&'?,.@'*',@H!3H!F773H!7:8K7D!
- /O'=-#**H!Z,TT.,AD!!UMO,!L,=)*'?,!"#&*.'X%*'#&!*#!R,)&'&J!#T!],.X)=!)&E![#&?,.X)=!"O)&&,=@!
 #T!"#\$\$%&'()*'#&!!!G!R,*)8G&)=A@'@DU!!>&-%X='@O,E!R)@*,.\\@!/.#\,(*\\!)>&'?,.\\@'*A!#T!
 [,X.)\\@P)\\'&(#=&\\!F7K:D!
- O)Y*, .H!\, @=', !GD!)&E!Z,TT.,A!/O'=-#**D!!UG**.'X%*'#&8O)@,E!<*.)*,J',@!T#.!S&'*')*'&J!)&E!
 M,.\$'&)*'&J!L,=)*'#&@O'-@DU!!"#\$\$%&'()*'#&!k%).*,.=AH!:4H!F7K3H!3Fa833;D!!!

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'7KBD8A'KE)&:7.?-"/+/+5",%&'","2/"=&7.4#"\$"42"&)\$"6"4/9/+.46>&

- /O'=-#**H!Z,TT.,AD!!gLO,*#.'()=!V#%&E)*'#&@!'&!Z,@%'*!QE%()*'#&!!!M.)E'*'#&@!#T!Q=#d%,&(,Dh!! G@@#(')*'#&!#T!Z,@%'*!"#=,J,@!)&E!>&'?,.@'*',@!"#\$\$%&'()*'#&!"#&T,.,&(,H!<)&*)!"=).)!>&'?,.@'*AH!<)&*)!"=).)H!"GH!Z%=A!F7833H!34FaD!
- /O'=-#**H!Z,TT.,AD!!gG@@,@@\$,&*!'&!)!Z,@%'*!"#&*,Y*Dh!!G@@#(')*'#&!#T!Z,@%'*!"#=,J,@!)&E!
 >&'?,.@'*',@!"#\$\$%&'()*'#&!"#&T,.,&(,H!<)&*)!"=).)!>&'?,.@'*AH!<)&*)!"=).)H!"GH!
 Z%=A!F7833H!34FaD!
- /O'=-#**H!Z,TT.,AD!!gMO,![,_!"#\$\$%&'()*'#&!)&E!R,E')!R)B#.!)*!<,)**=,!>&'?,.@'*ADh!!
 G@@#(')*'#&!#T!Z,@%'*!"#=,J,@!)&E!>&'?,.@'*',@!"#\$\$%&'()*'#&!"#&T,.,&(,H!<)&*)!
 "=).)!>&'?,.@'*AH!<)&*)!"=).)H!"GH!Z%=A!F7833H!34FaD!
- /O'=-#**H!Z,TT.,AD!!gb'JO!\$\$-)(*!/.)(*'(,@!'&!N,&,.)=!QE%()*'#&!)&E!R)B#.!\$&*.#!"#%.@,@Dh!!
 G@@#(')*'#&!#T!Z,@%'*!"#==,J,@!)&E!>&'?,.@'*',@!"#\$\$%&'()*'#&!"#&T,.,&(,H!\#A#=)!
 >&'?,.@'*A!#T![,_!`.=,)&@H![,_!`.=,)&@H!\GDH!Z%=A!F;8F5H!34F5D!
- /)%=H! "O.'@*#-O,.!GD!)&E!Z,TT.,A!/O'=-#**D!!gSE,&*'T'()*'#&!'&!/=)A!!/,#-=,H!/.#(,@@,@H!)&E! /).)*,Y*@Dh!!/=,&).A!@,@@'#&D!!LO,*#.'(!)@!Qd%'-\$,&*!T#.!\'?'&J1!!^,&&,*O!O%.P,H! "%=*%.,!)&E!QE%()*'#&H!R)A!33839H!34F:H!NO,&*!>&'?,.@'*AH!O,=J'%\$D!
- /0'=-#*H!Z,TT.,AD!!gL,*O'&P'&J!N,&,.)=!QE%()*'#&!mS&*.#c!

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- $\begin{aligned} O)Y^*, & \text{H!} \setminus , \text{@='}, \text{!GD!} \\ \&E!Z, & \text{TT.}, & \text{A!} / \text{O'=-}\#^*\text{D!!} \\ & \text{UL}, = \text{)*'}\#\&\text{@O'-!+'@}, & \text{J})J, \\ & \text{J}, & \text{J}, & \text{J}, & \text{J}, & \text{J}, \\ & \text{W}, \\ & \text{W}, \\ & \text{W}, \\ & \text{W}, \\ & \text{W}, \\ & \text{W}, \\ & \text{W}, \\ & \text{W}, \\ & \text{W}, \\ & \text{W}, \\ & \text{W}, \\ & \text{W}, \\ & \text{W}, \\ & \text{W}, \\ & \text{W}, \\ & \text{W}, \\ & \text{W}, &$

'7KBD8A'KE)&:E45+/"=&7.4#"\$"42"&)\$"6"4/9/+.46&94=&;9,M6>&

- /O'=-#**H!Z,TT.,AD!!g\$&d%'.A!<,\$'&).@1!L,@,).(O8`.',&*,E!N,&,.)=!QE%()*'#&!"#%.@,@Dh!!M_#8 E)A!_#.P@O#-!-.,@,&*,E!*#!T)(%=*A!)&E!=,)E,.@O'-!)*!"=).'#&!>&'?,.@'*AH!"=).'#&H!/GH! Z)&%).A!F:8F;H!34F9D!!!
- $\begin{tabular}{ll} $$ /O'=-\#*H!Z,TT.,AD!!gS\&d\%'.A!<, $'\&).@1!!L,*O'\&P'\&J!N,\&,.)=!QE\%()*'\#\&!mS\&*.\#c!''\#\%.@,@Dh!! \\ M,=,(\#\&T,.,\&(,!-.,@,\&*)*'\#\&!*\#!T)(\%=*A!)\&E!=,)E,.@O'-!)*!''=).'\#\&!>\&'?,.@'*AH!''=).'\#\&! \\ $$ /GH![\#?,$X,.!F;H!34F;D!$ \end{tabular}$
- /O'=-#**H!Z,TT.,AD!!g".,)*'&J!)!") \$ -%@!<-,)P'&J!",&*,.Dh!!"#&T,.,&(,!-.,@,&*)*'#&D!!<,)**=,1!!

 G@@#(')*'#&!#T!Z,@%'*!"#=,J,@!)&E!>&'?,.@'*',@!"#\$ \$%&'()*'#&!"#&T,.,&(,H!Z%=A!39H!
 344:D!!!
- /O'=-#**H!Z,TT.,AD!!g<*%EA!GX.#)E1!!<,.?'(,!)&E!GE?#()(A!'&!G@')Dh!!"#&T,.,&(,!-.,@,&*)*'#&D!! +,&?,.1!!G@@#(')*'#&!#T!Z,@%'*!"#=,J,@!)&E!>&'?,.@'*',@!"#\$\$%&'()*'#&!"#&T,.,&(,H! Z%=A!F7H!3443D!!&
- /0'=-#*\text{!Z,TT.,AD!!gG((.,E'*)*'#&!)&E!"%..'(%=\\$!L,?',_!/.,-).)*'#&!!!`\%*(#\$,@!G@@,@2(@)-0.'#&!!!`\%*-

K.4.\$6194=1809\$=61

`%*@*)&E'&J!<,.?'(,!G_).EH!"#=,J,!#T!G.*@!)&E!<(',&(,@H!34F3D!

'@D@7;@1&'@APE7@!

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                                                                               +.0!Z,TT.,A!<0!/0'=-#**!8!FF!
                b#@*H! [#.*O .@*!V#.,&@'(@!"#&T,.,&(,!V)=!R,,*'&JH!F779D!!+.D!O.,&*! [#.*O%-H!
                        ")..\#=!"\#==,J,D!
                /).*'('-)&*H! I )@O'&J*#&!'''*'e,&@!T#.!V)'.&,@@!\)&J%)J,!<*.)*,J',@!MO'&P!M)&P!!F77:D!
; @ 8 7 KEC S !!!!!!!
        ;"92*+4H&E4/"$"6/61!!/%X='(!<-,)P'&JH!LO,*#.'()=!MO,#.A!)&E!".'*'('@$H!"%=*%.,!)&E!
                "#$ $%&'()*'#&H!/,.@%)@'#&H!G.J%$,&*)*'#&D!!RA!*,)(O'&J!'&*,.,@*@!).,!T#(%@,E!#&!
               %&E,.J.)E%)*,!,E%()*'#&H!_'*0!)!-).*'(%=).!,$-0)@'@!#&!-.,-).'&J!@*%E,&*@!*#!X,!
               *O#%JO*T%=!)&E!).*'(%=)*,!)E?#()*,@!T#.!*O,'.!X,=',T@D&&&&&&!
!
        7. <$6"6\(\dagger; 9<H*/\(\dagger8\(\dagger\)"\(\dagger3 4+5"\$6+/\%!
        "RRQ!:F4F1!!L0,*#.'(!)&E!<#(',*A!2R)B#.!L,d%'.,$,&*60!
               S&*.#E%(*#.A!(#%.@,!'&!.O,*#.'(||!_'*O!T#('!#&!*O,!.#=,!#T!.O,*#.'(!'&!@O)-'&J!@#(')=!
               *O#%JO*!)&E!)(*'#&!)&E!'&!)&)=Ae'&J!.O,*#.'()=!)(*'#&D!!
        "RZL!349f3494!!!R,@@)J,@!'&!G(*'#&!2R)B#.!L,d%'..$,&*6!!!
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S&*.#E%(*#.A!(#%.@,!T#.!"#\$\$%&'()*'#&!<*%E',@H!Z#%.&)='@\$H!)&E!/%X='(!L,=)*'#&@! \$)B#.@D!!M,)(O,@!@*%E,&*@!*#!%&E,.@*)&E!-.'&('-=,@!#T!\$,@@)J,!E,@'J&!)&E!)&)=A@'@D!!

" RZL!3:41!!/%X='(!<-,)P'&J!2R)B#.!L,d%'., \$,&*60!!!

>&'d%,!(#%.@,!&#*!*)%JO*!,=@,_O,.,D!

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"RZL!; K4!!!L,) E'&J!M,=,?'@'#&!2"#.,!S&*,.E'@('-='&).A6D!!!

".'*'()=!)&)=A@'@!#T!*,=,?'@'#&!\$,@@)J,@!)&E!'&T=%,&(,D!!"#\$X'&,@!O'@*#.'(H!*,(O&#=#J'()=H!
@#('#=#J'()=H!.O,*#.'()=H!R).Y'@*H!)&E!='*,.).A!)--.#)(O,@D!

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- "RZL!;74!!!GE?#()(A! n!<#(')=!"0)&J,!2"#.,!<.D!<A&*0,@'@6D!!!
 QY)\$'&)*'#&!#T!*0,!%@,!#T!(#\$\$%&'()*'#&!T#.!(.,)*'&J!@#(')=!(0)&J,D!!<*%EA!#T!*0,#.',@H!
 -.)(*'(,H!)&E!,*0'(@!#T!@#(')=!-.#*,@*H!,Y*,&@'?,!,Y)\$'&)*'#&!#T!()@,!@*%E',@!T.#\$!
 G\$,.'()&!0'@*#.A!2,@-,(')=A!*0,!"'?'=!L'J0*@!R#?,\$,&*!#T!F79;8F7a46H!)&E!)--='()*'#&!
 #!(%..,&!'@@%,@D!!<*%E,&*@!(#&E%(*!#TT8()\$-%@!@#(')=!)E?#()(A!-.#B,(*@!E%.'&J!*0,!
 (#%.@,H!)**,\$-*'&J!*#!%@,!*0,'.!(#\$\$%&'()*'#&!@P'=@!*#!,&)(*!(0)&J,D!
- "RZL!; K41!!S&*,.&)*'#&)=! "#\$\$%&'()*'#&8"O'&)H!M'X,*!2<*%EA!)X.#)EH! "#.,!S&*,.E'@('-='&).A6D!
 <,\$'&).!@,.',@!)&E!'&*,&@'?,!T',=E!,Y-,.',&(,!T#.!)!@*%EA!)X.#)E!-.#J.)\$!*#!G@')D!MO,\$,@!
 (#?,.,E!'&(=%E,1!!'&*,.(%=*%.)=!(#\$\$%&'()*'#&H!-.,@@!)&E!@-,,(O!T.,,E#\$!'&!"O'&)H!
 '&@*'*%*'#&)=!-#='*'()=!)E?#()(A!()\$-)'J&!.O,*#.'(H!='X,.)*'#&!.O,*#.'(!2M'X,*6D!!