

Matt Hickman , Ph.D.

Contact Information

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Mailing Address: Seattle University  
 Department of Criminal Justice/Criminology & Forensics  
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 Seattle, WA 98122  
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Education

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Ph.D. Criminal Justice, Temple University (2005)  
 M.A. Criminal Justice, Washington State University (1997)  
 B.A. Criminal Justice, The George Washington University (1996)

Experience

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Positions Held

9/2007- Present Seattle University Department of Criminal Justice/Criminology & Forensics  
 Department Chair (2018-Present)  
 Full Professor (2020-Present)  
 Associate Professor (2013-2020)  
 Assistant Professor (2007-2013)

7/2000- 7/2007 U.S. Department of Justice Bureau of Justice Statistics  
 Social Science Statistician GS1530-14

Teaching

2007- Present Seattle University, Department of Criminal Justice/Criminology & Forensics  
Undergraduate Criminal Justice Statistics; Criminal Justice Research  
 Methods; Criminology; Forensic Science; Forensic Science Lab  
Graduate Advanced Research Methods; Statistical Analysis; Criminal Justice  
 Ethics & Decisionmaking; Crime Mapping  
 Seattle University, School of Law  
 Quantitative Methods for Lawyers

2004 The George Washington University, Department of Sociology  
 Introduction to Criminal Justice

2000- 2001 George Mason University, Administration of Justice Program  
 Experiencing the Criminal Justice System and Process

1997- 1999 Temple University, Department of Criminal Justice  
 Introduction to Law Enforcement; Nature of Crime

1997 Washington State University, IH \$ , b &~ Y R\$!r !y V!~ !"B!!r#a'pÒhìÔ@

## Publications

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### Books

Hickman, M., & Strom, K. (under contract)

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7. Hickman, M., Piquero, A., Lawton, B., & Greene, J. (2001). Does race influence police disciplinary processes? *Justice Research and Policy*, 3(1), 97-113. <https://doi.org/10.3818/JRP.3.1.2001.97>
6. Hickman, M., & Piquero, A. (2001). Exploring the relationships between gender, control balance, and deviance. *Deviant Behavior*, 22(4), 323-351. <https://doi.org/10.1080/016396201750267852>
5. Hickman, M., Piquero, A., & Greene, J. (2000). Does community policing generate greater numbers and different types of citizen complaints than traditional policing? *Police Quarterly*, 1(1), 70-84. <https://doi.org/10.1177/1098611100003001003>
4. Piquero, A., MacIntosh, R., & Hickman, M. (2000). Does self-control affect survey response? Applying exploratory, confirmatory, and item response theory analysis to Grasmick's self-control scale. *Criminology*, 38(3), 897-929. <https://doi.org/10.1111/j.1745-125.2000.tb00910.x>
3. Lawton, B., Hickman, M., Piquero, A., & Greene, J. (2000). Assessing the relationships between perceptions of impact and job satisfaction: a comparison of traditional and community policing officers. *Justice Research and Policy*, 2(1), 47-72. <https://doi.org/10.3818/JRP.2.1.2000.47>
2. Hickman, M., Piquero, A., & Greene, J. (2000). Discretion and gender disproportionality in police disciplinary systems. *Policing: An International Journal of Police Strategies & Management*, 23(1), 105-116. <https://doi.org/10.1108/13639510010314643>
1. Piquero, A., & Hickman, M. (1999). An empirical test of the control balance theory. *Criminology*, 37(2), 319-341. <https://doi.org/10.1111/j.1745-125.1999.tb00488.x>

#### Book Chapters

14. Hickman, M., & Strom, K. (forthcoming). A historical review of the demand for forensic services. In M. Hickman & K. Strom (eds.), *Forensic Science and the Administration of Justice*. Cognella.
13. Feeney, H., Strom, K., & Hickman, M. (forthcoming). What we know (and don't know) about evidence backlogs. In M. Hickman & K. Strom (eds.), *Forensic Science and the Administration of Justice*. Cognella.
12. Lara, G., & Hickman, M. (2018). Victims of policing. In W. Parkin & P. Collins (eds.), *Victims of Violence For the Record* (pp. 3-28). Cognella.
11. Hickman, M. (2015). "I want you to wear something for me": On the situational measurement of police stress and the potential rewards of channeling one's inner experimentalist. In M. Maltz & S. Rice (eds.), *Envisioning Criminology: Researchers on Research as a Process of Discovery* (pp. 1-20). Routledge.

7. Strom, K., & Hickman, M. (2014). Rethinking the role of the laboratory in criminal justice decision making. In K. Strom & M. Hickman (eds.), *Forensic Science and the Administration of Justice in California*: Sage.
6. Hickman, M. (2014). Police administrative records as social science data. Reising & R. Kane (eds.),



Hickman, M. (2013). Review of Policing Issues: Challenges and Controversies. Jeffrey Ian Ross. Policing: An International Journal of Police Strategies and Management, 36(2), 467-468.  
<https://doi.org/10.1108/13639511311329796>

Hickman, M., & Rice, S. (2011). Online prediction market launched. The Criminologist, 36(6), 17.  
<https://asc41.org/wp-content/uploads/ASC-Criminologist2011-11.pdf>

Hickman, M. (2011). Making research methods fun: Students 'discover' research methods by revisiting the lost letter technique. The Criminologist, 36(1), 2830. <https://asc41.org/wp-content/uploads/ASC-Criminologist-2011-01.pdf>

Hickman, M. (2006). Impact of the military reserve activation on police staffing. Police, 78(4), 6272.

Hickman, M., & Reaves, B. (2002). Local police and homeland security: some baseline data. Police Chief, 69(10), 83-88. This article was reprinted as "Intelligence Gathering and Networking" in R. Kemp (Ed.) (2003) Homeland Security: Best Practices for Local Governments, p. 2327 (Ch.4). ICMA.

Hickman, M. (2001). Computers and information systems in local police departments, 1999. Police Chief, 68(1), 5056.

#### Technical Reports/ White Papers

21. Helfgott, J., Hickman, M., Carpenter, A., Dar, Z., Priebe, Q., Sedgwick, E., & Zakhary, E. (2023). Seattle Police Department's Citywide 2023 Seattle Public Safety Survey Results

20. Helfgott, J., Hickman, M., Stein, J., Zakhary, E., Priebe, Q., & Dieckmann, E. (2023). Seattle Police Department's Before the Badge Longitudinal Evaluation One Year Report

19. Hickman, M. (2023). Foundational Elements and Structure for the National Law Enforcement Accountability Database Final Report to the National Institute of Justice.

18. Helfgott, J., Hickman, M., Calcagno, H., Shinchu, S., & Tanaka, B. (2022). Seattle Police Department's Before the Badge Longitudinal Evaluation Interim Report

17. Helfgott, J. & Hickman, M. (2021). The Effect of Guardian Training for Law Enforcement Officers: Longitudinal Findings 2015-2020.

16. Helfgott, J. & Hickman, M. (2019). The Effect of Guardian-Focused Training for Law Enforcement Officers – Longitudinal Continuation.

15. Helfgott, J., & Hickman, M. (2019). The Effect of Guardian-Focused Training for Law Enforcement Officers Phase Three Final Report to the Washington State Criminal Justice Training Commission.

14. Helfgott, J., Hickman, M., & Malterud, E. (2017). The Effect of Guardian-Focused Training for Law Enforcement Officers. Phase Two Final Report to the Washington State Criminal Justice Training Commission.

13. Helfgott, J., Hickman, M., & Malterud, E. (2016). The Effect of Guardian-Focused Training for Law Enforcement Officers Mid-year report to the Washington State Criminal Justice Training Commission.

12. Hickman, M. (2016). POST Agency Certification Practices, 2015. Final report to the International Association of Directors of Law Enforcement Standards and Training.



11. Helfgott, J., Atherley, L., Pollock, J., Vinson, J., Strah, B., Neidhart, E., Johnson, C., Hickman, M., & Wood, N. (2015). Evaluation of the Washington State Criminal Justice Training Commission's "Warriors to Guardians" Cultural Shift and Crisis Intervention (CIT) Training. Final Report to the Washington State Criminal Justice Training Commission
10. Collins, P., Boruchowitz, R., Hickman, M., & Larranaga, M. (2015). Analysis of the Economic Costs of Seeking the Death Penalty in Washington State. Final report to the ACLU of Washington.
9. Hickman, M., & Poore, J. (2015). Assessing the Validity and Reliability of National Data on Citizen Complaints about Police Use of Force. Final report to the National Institute of Justice.
8. Hickman, M. (2014). Report to the Chief of Police on Complaints and Discipline Case Processing. 2010-2011. Seattle, WA: Northwest Justice Solutions.
7. Hickman, M., & Atherley, L. (2012). Police Use of Force in Seattle, 2009-2011. Seattle, WA: Northwest Justice Solutions.
6. Hickman, M., & Atherley, L. (2012). POST Agency Certification Practices, 2011. Report to the International Association of Directors of Law Enforcement Standards and Training. Seattle, WA: Northwest Justice Solutions.
5. Helfgott, J., Hickman, M., & Labossiere, A. (2012). A Descriptive Evaluation of the Seattle Police Department Crisis Intervention Team / Mental Health Partnership Pilot Project: Final Report. Report to the Seattle Police Department.
4. Hickman, M. (2011). Can Presidential Policy Directive 8 Succeed? National Preparedness System Will Require Substantial Resources to Develop Quantifiable Metrics. Report to Envisage Technologies.
3. Franklin, R., Hickman, M., & Hiller, M. (2009). 2009 Survey of POST Agencies Regarding Certification Practices. Report to the Bureau of Justice Assistance.
2. Greene, J., Piquero, A., Hickman, M., & Lawton, B. (2000). Police Integrity and Accountability in Philadelphia: Predicting and Assessing Police Misconduct. Report to the National Institute of Justice.
1. Greene, J., Hickman, M., Henderson, K., Stokes, R., Pelfrey, W., & Piquero (1999). Measuring What Matters: Assessing Community Police Performance in Philadelphia. Report to the National Institute of Justice.

Conference Papers, Conference Activity, Speaking Engagements, and Other Engagements 31.7 B7 (s6t)-2.7 (i)21

66. Hickman, M. Changes in police use of force following a statewide ban on chokeholds. Presented at the annual meeting of the Western Society of Criminology, Long Beach, CA (2024, February).
65. Hickman, M. Building the Washington State Data Exchange for Public Safety (WADAPS). Presented to the SU Criminal Justice Advisory Committee, Seattle, WA (2024, January).
64. Hickman, M. Building the National Law Enforcement Accountability Database. Presented at the annual meeting of the Western Society of Criminology, Vancouver, BC (2023, February).
63. Hickman, M., & Scales, R. Building the data infrastructure to support democratic policing. Presented at the annual meeting of the American Society of Criminology, San Francisco, CA (2019, November).
62. Hickman, M. Chasing nonlinearity in homicide data. Presented at the annual meeting of the Western Society of Criminology, Honolulu, HI (2019, February).
61. Hickman, M., & Parkin W. Measurement of potential over-policing in communities. Presented at the annual meeting of the Western Society of Criminology, Long Beach, CA (2018, February).
60. Hickman, M., & Collins, P. Washington Jury Demographic Survey Results. Presented at a symposium of the Washington State Supreme Court Minority and Justice Commission, Olympia, WA (2017, May)
59. Hickman, M., & Chandler, J. POST agency certification practices, 2015. Presented at the annual meeting of the American Society of Criminology, New Orleans, LA (2016, November).
58. Garner J., & Hickman, M. Progress toward a national estimate of police uses of force. Presented at the annual meeting of the American Society of Criminology, New Orleans, LA (2015, November).

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34. Hickman, M. (2011). How to leverage national law enforcement administrative data. Presented at the annual meeting of the Western Society of Criminology, Vancouver, BC.
33. Hickman, M. (2010). Nixon and the war on crime in the federal cities. Presented at the annual meeting of the American Society of Criminology, San Francisco, CA.
32. Strom, K., Roper, Miller, J., & M. Hickman. (2010). Unanalyzed evidence in law enforcement agencies: A national examination of forensic processing in police departments. Presented at the annual meeting of the American Society of Criminology, San Francisco, CA.
31. Hickman, M., and S. Rice. (2010). Digital analysis of crime statistics: Does crime conform to Benford's Law?  
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2. Hickman, M., & Piquero, A. (1999). Toward a Theory of Police Deviance. Presented at the annual meeting of the Academy of Criminal Justice Sciences, Orlando, FL.
1. Piquero, A., & Hickman, M. (1998). An Empirical Test of Title Control Balance Theory. Presented at the annual meeting of the American Society of Criminology, Washington, DC.

## Grant Activity

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- 2023-2028, Washington State Data Exchange for Public Safety, Attorney General's Office, \$675,000  
 This is a subcontract to Washington State University to assist with development of the statewide use of force data repository created under RCW 10.118.030.
- 2019-2021, Building the Data Infrastructure to Support Democratic Policing, The Joyce Foundation, \$300,000  
 This project supported the creation and demonstration of a regional use of force data system for law enforcement agencies in Dane County, WI.
- 2014-2015, Assessing the Validity and Reliability of National Data, Citizen Complaints about Police Use of Force, National Institute of Justice, \$5,000  
 This project merged two waves of LEMAS data concerning citizen complaints about police use of force and complaint disposition, examined reliability across waves, and conducted external validation for a subsample of agencies.

## Service Activities

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### University and college

- Provost's Task Force on Data Science Lab Planning ('22)
- President's Task Force on Applied Data Science ('17 - '18)
- University Summer Faculty Fellowship Committee (AA&S representative) ('17 - '20)
- Arts & Sciences Graduate Council Awards Selection Committee ('18)
- Arts & Sciences College Awards Selection Committee ('17)
- Arts & Sciences Rank & Tenure Committee ('13-16)
- School of New and Continuing Studies, Digital Technology & Cultures Curriculum Committee ('15 - '14)
- Arts & Sciences Career Services Internal Advisor Board ('14-15)
- Arts & Sciences Space Committee ('14 - '15)
- Arts & Sciences College Grievance Committee ('11-14)
- Arts & Sciences Faculty Committee on Compensation Distribution (Spring '11)
- Arts & Sciences Curriculum Committee ('09 - '13) sabbatical replacement '19)

### Departmental/inter-departmental

- Department Chair, Criminal Justice ('18-21; '21 - '24)
- Interim-Director, MA Program ('10 - '11; '17 - '18)
- Search committee for Master in Sports Administration and Leadership program ('10 - '11)
- Subcommittee on Crime Analysis Certificate Program
- Subcommittee on Course Outcome Assessment
- Forensic Science Curriculum Committee
- Criminal Justice Department IRB
- Numerous Peer Teaching Evaluations
- Numerous MATHesis Committees

Professional

Member, External Program Review Team, San Diego State University (Winter/Spring '25)  
Mentor, Bureau of Justice Statistics/American Society of Criminology Student Research Exchange (2024)  
Editorial Board, PLOS ONE ('22-Present)  
Editorial Board, Policing: A Journal of Policy and Practice ('20-Present)  
Statistics Without Borders ('20-Present)  
Panel Member, Better Me23emt