!"#$ $!"#%

!"!#$%$&'()*+,-$./0!
.1-//(10$2 3$45!""$
%*-,(6$7-8191-81:;<*-,(9='*$
=1((6$$"!>?#@A?>B#"$

$

"#"$%&'#!%&()*+&%,-!

"C""?DE1F1G/$

! **(7/88!#?6/70>/P!**4+/'FBCC$-,1"-'(")13'G%$&*'H%$&3'7%+"'"3'(%#$C$#'!1%-.%0.'H%,%I$-/3'JB%01I3'H/-K)'F/%&1+$

$

R:-ED0$ S 90$] '(/P * -G0$Y9$. 90V%**0L/C;!M**N!**O**N!:**"C!BU9$ S ,G8$D1E=1D/,'G$-G8$,G8,K,8)-($8,771E1G=1F6$$ 3$E1D(,=-/,'G$-G8$1a/1GF,'G0$N,/:$,*D(,=-/,'GF$7'E$1K1EI8-I$D1EF'G-(,/I9$*L%)$#'%-.' :>>&$/.'!"#$%&'()*#+"&",*0$@40$>5?B@9$$

$

H1-`0$.9$3 90$ ] -GF'G0$%9$[90$%**0L/C;!M**N!**O**90$V$\-*+1E/0$3 9$[9$T"C!>U9$OG$/:1$(,<:/$K1EF)F$8-E`$F,81$ '7$1*D-/:I6$b*D(,=-/,'GF$7'E$,G/1E<E')D$8IG-*,=F$,G$-$8,K1EF1$F'=,1/I9$bGbG 2 9$R-/1$b c 0$ Y9$./-)8/0$V$3 9$S -=E-G81E$T%8FU$4+/'M0$)$)'"C'N%#/'$-'F$,+/0'<.B#%1$"-0':'G%*'"C' G$)#";/0*'%-.'G$%&",B/$

%0L/C;!M!O!;$d'817E',8/0$390V38-*?RE',-G0$[9$T"C""U9$R'N-E8F$-$dE1-/1E$JG81EF/-G8,G<$'7$
/:1$LIG-*,=$\,G`$+1/N11G$R:E1-/$-G8$H'(,/,=-($3//,/)81F9$

!

*** - S%O! (3E) '# " - '* , .$**

%0L/C;!M!O!;!V$%-F/'G0$d9!T"C"C0$[-G)-EI$"@U9!R:1$F=,1G=1$'7$*-G-<,G<$8-/-$F=,1G=1$/1-*F6$3$
FIG/:1F,F$'7$-=-81*,=$-G8$,G8)F/EI$,GF,<:/F$%*'EI$R:,G`$R-G`$bG,/,-/,K19$

!

%0L/C;!M!O!;V&:-G<0$W9$W9$T[)G10$"C!4U9L'/:E1-/1G,G<$1K1G/F$,G=E1-F1$F)DD'E/$7'E$(,+1E-($'E$

M1+E)-EI$"C!B$$ JG,K1EF,/I$'7$R'E'G/'0$S)G`$.=:''($'7$d('+-($377-,EF$-G8$H)+(,=$H'(,=I$
.1D/1*+1E$"C!#$ JG,K1EF,/I$'7$W-GF-F0$.'=,-($HFI=:'('<I$.D1-`1E$.1E,1F$
'

#*,M%O%,#%!"#-'Q'-+R(O%.%,-"-'*,.!! ! ! ! ! $

#C057/L!.9HA?850!

$

%0L/C;!M!O9$T"C"!U9$<*9"1$"-)3'%&,"0$1+9)3'%-.'1+/'CB1B0/'"C'6"08*9$H-G1($DE1F1G/-/,'G$-/$/:1$5!"#$

%0L/C;!MN!ON;$H1-`0$.9$390$V$\-*+1E/$TM1+E)-EI0$"C!AU9$*G/%1+'./9*)1C/.0':'&$-,B$)1$#'#".$-,'*
%-%&*)$)'"C'1+/'9"01%&$1*')%&$/-#/'9%-$>B&%1$"-9$H'F/1E$DE1F1G/18$-/$/:1$.'=,1/I$7'E$*
H1EF'G-(,/I$-G8$.'=,-($HFI=:'('<I0$3)F/,G0$Rn9$$*
$
H1-`0$.90$**%0L/C;!MN!ON;**V\-*+1E/0$39$TM1+E)-EI0$"C!AU$*!$-)'"C'1+/'C%1+/00'T-'1+/'.B%&'0"&/)'"C'*
#"&&/#1$;$)9'%-.']B)1'6"0&.'W/&$/C)9$H'F/1E$DE1F1G/18$-/$/:1$.'=,1/I$7'E$H1EF'G-(,/I$-G8$*
.'=,-($HFI=:'('<I0$3)F/,G0$Rn9$$*
$
&:-FF10$_90$**%0L/C;!MN!ON;**V\1-G81E0$Y9$H90$TM1+E)-EI0$"C!AU9$*4+/'-")/'8-"6)0'T-'1+/'*
0/&%1$"-)+$>'W/16//-'/9W".$9/-1'%-.')"#$%&']B.,9/-1Q$H'F/1E$DE1F1G/18$-/$/:1$.'=,1/I$*
7'E$H1EF'G-(,/I$-G8$.'=,-($HFI=:'('<I0$3)F/,G0$Rn9$$*
$
H1-`0$.9$390$**%0L/C;!MN!ON;!**V$\-*+1E/0$39$[9$T[-G)-EI0$"C!@U9$*F$)'%-.'+/0)0'^/-./0'.$CC/0/-#/)'$-'*
%>>0%$)%&)'"C')/&C'%-.'"1+/0)'6+/-'C%#/.'6$1+'&"))Q$H'F/1E$DE1F1G/18$-/$/:1$.'=,1/I$7'E$*
H1EF'G-(,/I$-G8$.'=,-($HFI=:'('<I0$Y1N$OE(1-GF0$\39$$*
$
%0L/C;!MN!ON;$H1-`0$.9$390$V$\-*+1E/0$39$[9$T[-G)-EI0$"C!@U9$*4+/'%CC/#1$;/'9/#+%-$)9'1"'*
./+B9%-$I%1$"-Q$H'F/1E$DE1F1G/18$-/$/:1$.'=,1/I$7'E$H1EF'G-(,/I$-G8$.'=,-($HFI=:'('<I0$*
Y1N$OE(1-GF0$\39$$*
$
%0L/C;!MN!ON;$\-*+1E/0$39$[90$V$H1-`0$.9$39$TS-I0$"C!"U9$*4+/'$-1/0>&%*'W/16//-'%11$1B./)'%-.'*
>/0)"-%&$1*'"-')B>>"01'1"6%0.)'%-1$1/00"0$)9'>"&$#$/)Q'H'F/1E$DE1F1G/18$-/$/:1$3FF'=,-/,'G$*
7'E$HFI=:'('<,=-($.=,1G=10$&:,=-<'0$b(9$*
$
H1-`0$.9$390$**%0L/C;!MN!ON;**$\-*+1E/0$39$[90V.=:'//0$[9$H9$T[-G)-EI0$"C!"_Q'(0/)$./-1$%&'0%&&*'*
/CC/#1)'%-.'L$-'`%./-a)'./%1+0'4+/'0/&%1$"-)+$>'W/16//-'-/,%1$;/'/9"1$"-)'%-.'*
>0/)$./-1$%&')B>>"01Q$H'F/1E$DE1F1G/18$-/$/:1$.'=,1/I$7'E$H1EF'G-(,/I$-G8$.'=,-($*
HFI=:'('<I0$.-G$L,1<'0$&39$*

!

-%"#S',I!%U(%O'%,#%!

.)**1E$"C""$	&-EG1<,1$S1(('G$JG,K1EF,/I$R1DD1E$.=:''($'7$Q)F,G1FF0$ OE<-G,P-/,'G-($Q1:-K,'E$
$	S1-G$bGF/E)=/'E$_-/,G<6$A9B!o#9C$
$	
.DE,G<$"C!5$V$.DE,G<$"C!4$	%*'EI$JG,K1EF,/I0$HE,G=,D(1F$'7$OE<-G,P-/,'G$-G8$S-G-<1*1G/6$ ='E1$)G81E<E-8)-/1$='EF1$,G$'E<-G,P-/,'G-($+1:-K,'E$
$ $ $ $	"$F1=/,'GF$D1E$F1*1F/1E0$p!"C$F/)81G/F$D1E$F1*1F/1E$ S1-G$bGF/E)=/'E$_-/,G<6$A9Ao#9Cq$T"C!5U$@94o#9C$T"C!4U$

!

(O*M%..'*,")!.%OQ'#%!

"LV S?B!O/65/W/7!

4">$#)'$-'M",-1;/'!#$/-#/)'
:09'N/)/%0#+'TCC$#/'*
40/-.)'$-'M",-$1$;/'!#$/-#/'
T0,%-$I%1$"-'!#$/-#/'T@U$
4+/'A"B0-%&'"C'(/0)"-%&$1*'%-.'!"#$%&'()#+"&",*'

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(7?D/885?402!O/D/7/4B/8!

!

!

HE'71FF'E$3G,/-$2''((1I0$H:9L9$$