

Jan Gay, PhD., LICSW, NCC

~Vita Highlights ~

- " Certified Professional School Counselor in Alabama and Florida, Licensed Independent Clinical Social Worker (LICSW) in Alabama and Florida, National Certified Counselor (NCC)
- " Three years of experience as a professional school counselor and 13 years of experience as a clinical social worker working with adolescents, adults, and geriatric clients in a school setting, private practice, and juvenile justice system.
- " 1 year of experience as a Visiting professor, Two years of teaching experience as a teaching assistant/co-instructor, instructor of record, guest lecturer, and adjunct faculty across CACREP core and foundational courses.
- " Supervised counseling students through individual and triadic supervision in the school counseling, marriage and family, and clinical counseling track.
- " 7 published peer-reviewed scholarly articles and a book chapter in Developing multicultural counseling competence: A systems approach (4th ed.).
- " Awarded three research grants and two graduate student travel grants.
- " 23 peer-reviewed presentations at local, state, regional, and national conferences.
- " Recipient of the Courtland C. Lee Multicultural Excellence Scholarship Award (ACA) (2022). Selected as a CE&S (2021) Fellows, Holmes Scholar, FACES Emerging Leader (2019-2020), Diversity Fellowship, and the ASA Sparks New Counselor of the Year (2018-2020).
- " Served local, state, regional, and national positions in counseling, and counselor education to include Association Focus:
School Counselor Development Competencies School Counselor Supervisor Multicultural competence, Social Justice (e)1 (t)6 (e)1 m c

Doctor of Philosophy in Education (Ph.D.), Counselor Education and Supervision (CACREP accredited) GPA 4.00, University of Florida, Gainesville, FL. May 2022

Master of Education (M. Ed.), Counselor Education School Counseling (CACREP accredited), GPA 4.00, University of South Alabama, Mobile, Alabama. May 2018

Master of Social Work (M.S.W.), Social Work, GPA 3.80, University of Alabama, Tuscaloosa, Alabama, May 2006

Bachelor of Arts (B.A.), Criminal Justice Minor: Psychology, GPA 3.35, University of Alabama, Tuscaloosa, Alabama. May 2004

~ Professional Licensure and Certification ~

Licensed Independent Clinical Social Worker, (2013-present) Licensed by the Alabama Board of Social Work Examiners. (License #3515C)

Licensed Independent Clinical Social Worker, (2019-present) Licensed by the State of Tennessee Department of Health. (License #LSW0000007067)

Certified Professional School Counselor, (Aug. 2019-present) Licensed by the Florida Department of Education.

Certified Professional School Counselor, (July 2018-present) Licensed by the Alabama Department of Education.

National Certified Counselor (NCC), (July 2018-present) Certified by the National Board of Certified Counselors. (ID # 1034828)

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The Courtland C. Lee Multicultural Excellence Scholarship Award. American Counseling Association (ACA). (2022).

CE&S 20-21 Fellows (ACES, Counselor Education and Supervision Journal) current.

FACESE Emerging Leader (Florida Association for Counselor Education and Supervision) 2019 current.

Holmes Scholar. American Association for Colleges of Teacher Education (AACTE) The University of Florida. 2019 current.

Diversity Scholarship (Association for Counselor Education and Supervision) \$1000 scholarship to help with costs related to travel and lodging to attend the Association for Counselor Education and Supervision 2019 Conference.

ASA Sparks New Counselor of the Year (Alabama School Counseling Association) Award for New Counselor of the Year for the state of Alabama with less than three years experience. 2018-2019.

Alabama School Counseling Association R.A.V.E. (Recognition, Accountability, Verification, Ver.)

(Co-PI) & Upton, Amy (Co-PI). Student Anxiety, A Rising Trend: A Quantitative study examining the prevalence of student anxiety. AAC Research Grant, American Counseling Association

~ Academic Experience ~

University Teaching

Assistant Clinical Professor

School Counseling Online Program, Seattle University, Remote 09/2023-current

- " Instruction of master's level courses in online formats
- " Curriculum and program development
- " Supervision of counseling interns
- " Student advisement
- " Cooperative work with agencies, schools and the larger regional community

Adjunct Professor

Social Work (MSW program), Troy University, Remote 01/2023-current

- " Facilitated online learning through Canvas to graduate students enrolled in a Master's of Social Work program.
- " Introduced students to concepts and theories working with Children and Adolescents.

Visiting Professor

Counselor Education, St. Bonaventure University, Remote 05/2021-05/2022

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- ” Facilitated online learning and supervision through Canvas to master's level school counseling students.
- ” Provided group supervision to school counseling interns serving in virtual public school settings.

Adjunct Faculty, CPS663:Occupational and Career Guidance- Online Course
01/2021-05/2021

Counselor Education, St. Thomas University, Miami, Florida

- ” Facilitated online learning and supervision through Canvas to master's level school and clinical counseling students.
- ” Provided counseling students with the knowledge and skills essential to assisting others with career development and life span issues.
- ” Principles and theories of career development, occupational and educational information, employment trends, concepts and principles for effective educational and career planning and development are considered.

Adjunct Faculty, CPS669:Supervised Counseling Practices- Online Course
10/2020-05/2021

Counselor Education, St. Thomas University, Miami, Florida

- ” Facilitated online learning and supervision through Canvas to master's level school counseling students.
- ” Provided group supervision to school counseling interns serving in virtual public school settings.

Teaching Intern, MHS 6340:Career Development, 08/2020-12/2020

Counselor Education, University of Florida, Gainesville, Florida

- ” Facilitated online learning through Canvas to master's students.
- ” Provided counseling students with the knowledge and skills essential to assisting others with career development and life span issues.
- ” Principles and theories of career development, occupational and educational information, employment trends, concepts and principles for effective educational and career planning and development are considered.

Instructor of Record SDS3430:Family and Community Involvement, 08/2020-12/2020

College Education UEP Program, University of Florida, Gainesville, Florida

Facilitated class

" Promoted engagement within and outside the classroom and communicate university expectations.

Instructor of Record | 313341 | Alumnus | Longwood University | 08/2020 - 12/2020

Counselor | Education | University of Florida | Gainesville, Florida

" Facilitated online learning through Canvas for undergraduate students.

" Introduced students to the physiological, psychological, and sociological effects of legal substances.

MHS 6438, Multicultural Counseling, November 2019
Counselor Education, University of Florida, Gainesville, Florida
" Lectured and facilitated discussion on counseling with Multi Clients

Supervision

Counselor

Gay, J. (2021). An interview with Dr. Trish Hatch: An advocate for school counseling policy. *Journal of School-Based Counseling Policy and Evaluation*, 19(26).
<https://doi.org/10.25774/hcpfh66>

Manuscripts Under Review

Gay, J., Swank, J., & Ataga, J. (Submitted 3/05/2021). *Race-Based Trauma Informed School Counseling: A Framework for Supporting Black Students*

Book Chapters

Hays, D. G., & _____ (in progress). *The culturally competent counselor*. In D. G. Hays & B. T. Erford (Eds.), *Developing multicultural counseling competence: A systems approach* (4th ed.). Pearson.

Newsletters

Gay, J. (2020, Spring Edition). *Opportunities for developing leadership skills as a FACES Emerging Leader*. FACES Spring Newsletter.

Gay, J. (2019, Fall Edition). *From practitioner to scholar: Helping doctoral students develop a researcher identity*. SACES Fall Newsletter.

Magazines

_____, (2019, July/August). *Classroom lessons that work*. *ASCA School Counselor*, 53-57.

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Editorial Board Member, *Professional School Counseling Journal*, (PSC), December 2019-2022

Editorial Board Member, *Journal of Employment Counseling*, (JEC), April 2020-2022

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National Conferences

Gay, J. & Upton, A. (2021, April). *Student Anxiety: A rising trend?*

Chae, N., Molina, C, & Gay, J. (2021, March). "Interested in Becoming a School Counselor Educator?" Future presentation at the Evidence Based School Counseling Conference (EBSCC) in Cincinnati, Ohio.

Hays, D., Bayne, H., Gay, J., McNiece, Z., & Park, W. (2020,

Gay, J., Mike, J., & Finan, R. (2021, April). Students' Experiences Navigating Anti-Racist Work. SACES Multicultural Interest Network Webinar.

Elswick, S. & Gay, J. (2019, November). Confidence! Dove self-esteem project Presented at the American School Social Work Association Webinar.

Gay, J. & Ross, L.

- " Facilitated monthly parenting classes. Observed and monitored client behavior and responses to treatment.
- " Provided family-centered, strength-based, culturally competent and individualized intakes and assessments.
- " Connected clients with community service and resource agencies.
- " Presented case history materials for review and discussion with other staff members weekly.

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Professional Service

2020 Current, Association for Counselor Education and Supervision (ACES), Strategic Planning Committee
 2020 Current, Association for Counselor Education and Supervision (ACES), Graduate Student Representative Designee
 2020 Current, Association for Counselor Education and Supervision (ACES), Graduate Student Committee
 2020 Current, American Counseling Association (ACA) Graduate Mentorship Committee
 2020 Current, American Counseling Association (ACA) Graduate Student Committee
 2020 Florida Counseling Association Conference Volunteer
 2019-2020 Florida Association for Counselor Education and Supervision (FACES) Emerging Leader
 2019-2020 AMCD Public Policy & Legislation Committee (PP&L), Committee member
 2019-2020 Chi Sigma Iota-Beta Chapter Awards Chair
 October 2019, American Association for Counselor Education and Supervision (ACES) Conference Volunteer
 2019 Current, Southern Association for Counselor Education and Supervision (SACES) Graduate Student and New Professionals Interest Network Co-Chair
 2019, Southern Association for Counselor Education and Supervision (SACES) Grant Proposal Reviewer
 2019 Current, Southern Association for Counselor Education and Supervision (SACES) Graduate Student Committee Member
 2019 Present, Graduate Student Council (2019 Present) Travel Grant Reviewer
 2019 Present, Association for Multicultural Counseling and Development Ethics Committee member
 2019 Present, American Counseling Association, Public Policy and Legislation Task Force Member and Liaison to the Ethics Committee
 2018 Present, Evidence-Based School Counseling Conference, Conference Proposal Reviewer
 2018 Present, Alabama School Counselor Association, Alabama School Counseling Association Award Reviewer
 2018-2019, Alabama School Counselor Association, Executive Board Member, Public Policy Committee Co-Chair

Professional Memberships and Affiliations

2019-present, National Career Development Assm8(am)5 (a)JTJ 0 Tc 0 Tw ()Tj 3.63 0 Tt Assm8(am)5

2019present, Florida Counseling Association (FCA)

2019presentFloridaAssociationof CounseloEducationandSupervision(FACES)

2019present, Association for Assessment and Research in Counseling (AARC)

2019presentAssociationfor MulticulturalCounselingandDevelopment(AMCD)

2019present, Counselors for Social Justice (CSJ)

2019presentAssociationfor ChildandAdolescent