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! "#$%"& ' ()*"+,)$-%

./0&01!"&2*"(3"4&5#,"-&60/&!"#$%"&7 2&.8011&

9: ; #)%<&,=#$" > ,"#$%"3?"@3&

! " ! # $ % & " ' ( ) * ' $ + , $ - & $. " $ '

2,,),$#($&A+BC",,B+4&!"#$%"& ' ()*"+,)$-4&!"D$"EF"+&1/11&$B&D+","($&

2,,),$#($&A+BC",,B+4&!#)($&GB3),& ' ()*"+,)$-4&23H3,$&1/08&$B&I3("&1/11&

, / *F&" ! 0&) . D''

, 667I - 6546 J 6K' , L@=4M>94; 38'

! "#+ 1 0&"+$2+&"#+ , $ - - 3 . '&0+4 '56+7 . #83)'&0+) . 9+&"#+ : $*'&'(;+$2+<$3&"+ : 3 . ';" - #. &?&*
MB+$J=BE)(H&#$&RXCB+@& ' ()*"+,)$-&A+",,?&&
&
&VPJ"&AB%)$)=#%&U"*"%BDE"($&BC&!=JBB%,&#,&5#3,"&#(@&!B%3$)B(&$B&U"%)(d3"(=-Y& \ )$J&
U#()"%& ; B#[?&=$3%.)*+$2+ : $*'(0+>';&$%04&Q6?1&S1/11T<&08/:101?&&&
&
VPJ"& ;),,),,)DD)& ; B@"%<&U#(H"+,&BC&A+),B(&W"CB+E&)(&$J"&5B($"X$&BC&M),=#%&23,$"+)$-?Y&
:3 . ';" - #. &+ ?+@$('#&0?&A3F%),J"@&B(%)("&2D+)%&04&1/10<&J$$D,<ee@B)?B+He0/?00cce06K&
16c6N100//K0cK?&&
&
V 7 JB_%%&!$BD&$J"&W#)(f&W"D"#$"@&U),#,$"+,&#(@&2$$)$3@",&PB \ #+@,&ZB*"+(E"($Y! \ )$J&
IB,J3#&U#++&#(@&U#()"%& ; B#[?&@$(')*+@('#. (#+A3)%&#%*04&0//?c&S1/0.T<&1N80:1N.Q?&&
&
VgPJ"&`"$$"+& 7 #-&$B&M)HJ$&5+)E"_<&G",,B(,&C+BE&R+"HB(&B(&23,$"+)$-&#(@&$J"&5#+="+#%&
!$#$"Y& \ )$J&U#()"%&^B!#(H4&*! "#$%#&'()*+ , %' - '. $*$/04&10?1&S1/08T<&0K.:088?&*
h2 \ #+@"@&V`",$&2+$)=%"&BC&1/08Y&C+BE&*! "#$%#&'()*+ , %' - '. $*$/0B++*
&
&VU"*B%3$)B(4&] B$&U"=#+="+#$)B(<&PJ"&G)E)$,&BC&I3*"()%"&I3,$)="&W"CB+E&)(&P"X#,4Y+*
*:3 . ';" - #. &+ ?+@$('#&0&08?N&S1/0KT<&Nc8:K/ . ?&&

! KK494; 3>=' , L@=4M>94; 38'

W"*)" \ &BC& , $. C'(&#9+) . 9+ , $. 9# - . #96+ ! "#+ : $*'&'(;&) . 9+ : $*'('#;+$2+ : %';$. #%+D##. &%0&F-&*
b"", J#& ; ?& ;)@@%"E#, ,4& : #%;E#(&'C#;+$. + : $*'&'(;F+0K?0&S1/08T<&1QQ:1QN?&

&& V!$+3=$3+#%&U)E"(,)B(,&BC&!=JBB%&U),=)D%)("&)(&b"+(&5B3($-4Y& \ )$J&U#()"%& ; B#[4&PJ)([&
A)"="&CB+&5#%)CB+()#&9(@B \ E"($&SQ0& ; #+=J4&1/0cT?&&&

V`"-B(@&A#()=&#(@&A3(),JE"($<&`+B=[&P3+("+&#(@&$J"&G"C$&W",DB(,"&$B&!"X3#%&*
i)B%"(="?Y&S08&I3%-4&1/0KT?&, $ - - $. +G%#) - ;?&& &&

5#$"4&!#+#J&U?&VGB=[)(H&2\#-&I3*"()%",&CB+&G)C"<&A"((,-%*#()#_,&g2@3%$&P)E"&G#_&#(@&$J"&
9*B%3$)B(&BC&$J"&kB3$J&RCC"(@"+?Y&&
& & ;)@\",$"+(&AB%)$)=#%&!=)"(="&2,,B=)#$)B(?&5J)=#HB4&LG?&2D+)%%01:0N4&1/01?&&
&
5#$"4&!#+#J&U?&#(@&U#()"%&;?&^B!#(H?&VgPJ"&`"$$"+&7#-&$B&M)HJ$&5+)E"_<&L($"+",$&Z+B3D,4&
AB%)$)=#%&]#++#$)*",4&#(@&AB%)=-&5B(,$+3=$)B(&B(&$J"&R+"HB(&`#%%B$?Y&&
& & 7",$"+(&AB%)$)=#%&!=)"(="&2,,B=)#$)B(?&!#(&M+#(=),=B4&52?&2D+)%%0:Q4&1/0/?&&
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0$!"B&.H'$+,$-&$."$'

!88489>39',7;<688;7'>9'D>439'F;L48'/34567849:''

' W#="4&5%#,,4&#(@&A3(),JE"($&SM#%%&1/084&M#%%&1/0.4&!D+)(H&1/10T&
2E"+)=#(&AB%)$)=#%&!-,$"E,&S!D+)(H&l&M#%%&1/0.4&!D+)(H&1/1/4&!D+)(H&l&M#%%&1/10T&
2E"+)=#(&AB%)$)=#%&;B*"E"($,&S!D+)(H&1/1/4&M#%%&1/10T&
;#,,&L(=#+="+#$)B(&S!D+)(H&1/11T&

+

!88489>39',7;<688;7'>9'/34567849:';<'D;L91673'%4884884NN4'

W#="4&5%#,,4&#(@&$J"&5+)E)(#%&I3,$)="&!-,$"E&SM#%%&1/0c4&!D+)(H&1/08T&
2E"+)=#(&AB%)$)=#%&;B*"E"($,&S!D+)(H&1/0c4&!D+)(H&1/08T&
2E"+)=#(&ZB*"+(E"($&SM#%%&1/0K4&!D+)(H&1/0c4&M#%%&1/0c4&!D+)(H&1/08T&
PJ"&2E"+)=#(&A+",)@"(=-&SM#%%&1/0KT&
7#,J)(H$B(&9XD"+)"(="&L($"+(,J)D&S!D+)(H&1/0c4&M#%%&1/0c4&!D+)(H&1/08T&

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& 7+)$)(H&!"E)(#+4&AB%)$)=#%&!=)"(="<&;#,,&L(=#+="+#$)B(&SM#%%&1/0N4&!D+)(H&1/0KT&
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06>M143?'!88489>39'>9'/34567849:';<',6338:=5>34>'0PQRRIPQRST'

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5)*)%&W)HJ$,&#(@&5)*)%&G)F"+$)",&S!D+)(H&1/0QT&
5B(,$)$3$)B(#%&G#\&SM#%%&1/01T&
L($+B@3=$)B(&$B&2E"+)=#(&AB%)$)=,&SM#%%&1/00T&

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06>M143?'!88489>39'>9'/34567849:';<')76?;3'0PQQUIPQRQT'

W#="4&AB%)$)=,&#(@&G#\&S1/0/T& &
;B@"+(&7B+%@&ZB*"+(E"($,&S1//.T&
& & 2+$&#(@&$J"&!$#$"&S1//8T&
+ & 93+BD"#(&AB%)$)=,&S1//8T&
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&384K6W)L9',748;3'$XM1>3?6'07>4343?'&38949L96&O&06YN=6'/34567849:'0PQRZT2&
2$$"(@"@&#(@&=BED%"$"@&$+#)()(H&)(&;#-&1/0.&)(&5B%BEF)"+"4&;)=J)H#(?&

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