

Dr. Rashmi Chordiya
August 2023

Assistant Professor at Institute of Public Service, College of Arts and Sciences, Seattle University	September 2018-present
Adjunct Professor at Institute of Public Service, College of Arts and Sciences, Seattle University	July 2018-September 2018
Graduate Teaching Assistant and Instructor at The University of Texas at Dallas, Richardson, Texas	August 2014-May 2018
Senior Research Associate at the National Corporate Social Responsibility Hub, Tata Institute of Social Sciences, Mumbai, India	November 2011 August 2014
Assistant Manager at the Computer Society of India, Mumbai, India	April 2010 November 2011

5. L H F I h E u G
N J E A C o F J E o Public Personnel
Management 52 (1): 25-47. <https://doi.org/10.1177/00910260221124866>.

6. A o I D u I u
Mitigating Role of Pro-Diversity and Justice-

15. B k ‡ h A u h
Review of Public Personnel Administration 37 (3): 369-72. doi:10.1177/0734371X17723402.
16. ‡ ' u A ' M u l o -
E h E J o PA TIMES Online. August 19.
<http://patimes.org/matters-2/>.

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1. _____ and Meghna Sabharwal Beyond Diversity, Equity, and Inclusion: Dreaming
Liberatory Justice in Public

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1. 2020 Section for Women in Public Administration (SWPA) Dissertation Award
 2. 2018 Section on Personnel Administration and Labor Relations (SPALR) Dissertation Award received at 2018 ASPA annual conference in Denver, CO
 3. [2017 North Atlantic \(NASPAA\) Staats Emerging Scholar Award](#) received at 2017 NASPAA annual conference in Washington D.C.
 4. 2017 Section for Women in Public Administration (SWPA) Dissertation Award received at 2017 ASPA conference, Atlanta
 5. 2017 Section for Women in Public Administration Scholarship at ASPA conference, Atlanta
 6. 2017 Larry D. Terry Graduate Scholarship, School of Economic, Political and Policy Sciences (EPPS), UT Dallas
 7. 2016 Founders Fellow of the American Society for Public Administration (ASPA), Seattle, 2016
 8. Received Best Paper-Honorable Mention Award at Fifth International Young Scholars Workshop, July 2016 in Cape Town, South Africa
 9. 2016 Vibhooti Shukla Graduate Fellowship, School of Economic, Political and Policy Sciences (EPPS), UT Dallas
 10. EPPS Graduate Studies Scholarship (Fall 2014 till Present) at UT Dallas
 11. EPPS Graduate Teaching Assistant (Fall 2014 till Present) at UT Dallas
 12. PhD Research Small Grant at UT Dallas, September 2017; February 2016; April 2015

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- Retention of BIPOC Faculty
 - Provosts Fellow for Goal 4: Inclusive Excellence | Reigniting Strategic Directions for Seattle University (Spring 2022 till present)
 - Diversity and Inclusion. (Fall 2021 till Spring 2022)
 - Open Education Resources Committee (Winter 2022 till Spring 2022)
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- Member of Seattle Univers

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1. Alexis Kennedy, Nuri Heckler, Carol RedWing, and Anthony Starke.
Answering the Call for Change: Developing and Teaching Social Equity Courses in Public Administration . Roundtable at the 2023 Public Administration Theory Network Annual Conference: The Great Renewal of Theory, Praxis, and Pedagogy, Portland, Oregon. June 8-11, 2023
2. Mary Guy, Lindsey McDougle, and Jessica Sowa. o o E A
C . Journal Editors Plenary Roundtable facilitated by Melissa Gomez Hernandez and . At the 2023 Public Administration Theory Network Annual Conference: The Great Renewal of Theory, Praxis, and Pedagogy, Portland, Oregon. June 8-11, 2023
3. selected and sponsored to participate in the Social Equity Summit, October 6-8, 2022, Charlottesville, Virginia.
4. o l A C C N C k u h
h N A h A st Annual
Social Equity Leadership Conference. June 8-10, 2022.
5. A C - l h D h A D C

11. Charlene Roach, Meghna Sabharwal, and

The Impact of Values on Ethical

21. , Meghna Sabharwal and Paul Battaglio. Examining the Dispositional and Organizational Sources of Job Satisfaction. Southeastern Conference for Public Administration (SECoPA) Annual Conference, Raleigh, North Carolina, October 13-16, 2016.
22. , Meghna Sabharwal, Jeannine E. Rely, and Evan Berman. Impact of Ethical Leadership and Legal Human Resources Practices on the Work Environment of Public Employees in South Asia. ASPA Annual Conference, Seattle, Washington, March 18-22, 2016.
23. , Meghna Sabharwal and Paul Battaglio. Does Transformation-Oriented Leadership Impact Overall Job Satisfaction? Importance of Institutional Mechanisms. ASPA Annual Conference, Seattle, Washington, March 18-22, 2016.
24. Charlene M. L. Roach, Wayne Charles-Soverall, Akhentoolove Corbin, Meghna Sabharwal, and . The Impact of Leadership on Public Service Motivation in Barbados. ASPA Annual Conference, Seattle, Washington, March 18-22, 2016.
25. Meghna Sabharwal, and Doug Goodman. Job Satisfaction and Organizational Commitment among Mid-Career Public Managers: A Comparative Study between India and the United States. SECoPA Annual Conference, Charleston, South Carolina, September 30-October 3, 2015.
26. , Meghna Sabharwal and Paul Battaglio. Determinants of Job Satisfaction among Public Managers in India. SECoPA Annual Conference, Charleston, South Carolina, September 30-October 3, 2015.
27. James Harrington and Evgenia (Sonia) Frispolombouki. Consequences of Underachievement under NCLB: A Case of Texas School Districts. Western Social Science Association (WSSA) Annual Conference, Portland, Oregon, April 8-11, 2015.

• h o k D L E A h L E D C D C

implementing non-governmental organisations, to advise and facilitate collaborative partnerships on the CSR initiatives of public sector enterprises

- Conducted research studies to assess needs of the target communities, pre-intervention baseline assessments, and evaluate outcomes and impacts of CSR project interventions. (Worked on 11 research projects across 10 states of India covering 23 districts and 150 villages including the backward and insurgency affected areas). A mixed methods and qualitative research approach was applied while conducting these studies. These studies helped companies make evidence based decisions on their CSR initiatives, to conduct mid-course corrections, and to identify potential areas of CSR interventions.

for All India Council of Technical Education (AICTE) for preparation of the *Report on Status of Technical Education in India*

in working with States where a National Policy on Higher Education, 2013 was being implemented.

in the preparatory and planning process for Academic Leadership Academy in India as a part of collaborative effort between TISS and Rutgers University under Obama-Singh Knowledge Initiative (OSKI). Participated as a delegate under the OSKI for a study tour to Rutgers and College of Education at Penn State where recent trends in higher education policies in USA and potential opportunities for collaboration between to the two countries were discussed and formalized.

for One-Week In-Service Training Programmes for Mid- Career Indian Administrative Officers as well as State Administrative Officers. These trainings are conducted by Tata Institute of Social Sciences for Department of Personnel and Training, Government of India and also for the State governments

1. 2012-Need Assessment Study in Khandwa District, Madhya Pradesh, commissioned by NHDC Ltd.
2. 2012-Need Assessment Study in Narainpur district, Chhattisgarh, commissioned by Rail Vikas Nigam Ltd. (co-authored)
3. 2012-Impact Assessment Study of Fame India and Yashaswini Swavalamban Trust, commissioned by Duetsche Bank
4. 2013-Need Assessment Study in Banihal and Doda district, Jammu and Kashmir, commissioned by IRCON International Ltd. (co-authored)
5. 2013-Need Assessment Study in Nagpur district in Maharashtra and Chhindwara district in Madhya Pradesh, commissioned by Western Coal Fields Ltd. (co-authored)
6. 2013-Impact Assessment and Evaluation of CSR Projects at RCF Thal and RCF Trombay Units, Commissioned by Rashtriya Chemical Fertilizers (RCF) (co-authored)

7. 2013-Impact Assessment of GAIL-IL&FS Skill Development Centres, commissioned by Gas Authority of India Limited (co-authored)
8. 2013-Impact Assessment of GAIL-Sulabh International Total Sanitation Campaign, commissioned by Gas Authority of India Limited (co-authored)
9. 2013-Impact Assessment of HPCL CSR projects of FY- 2012-13, commissioned by Hindustan Petroleum Corporation Limited (co-authored)
10. 2013-Concurrent Evaluation Report for CSR Projects for FY- 2012-13, commissioned by Goa Shipyard Limited (co-authored)

April 2010 – November 2011

Worked as an Assistant Manager (Membership Services and Development) at Computer Society of India, which is a professional body for Information Technology professionals in India. Key role included management of membership services and its development at a national level (CSI).

January 2010 – March 2010

Worked as Researcher for Social Impact Assessment Study of Solid Waste Management Project of Mumbai Metropolitan Region Development Authority (MMRDA). Conducted (ex-ante) social impact assessment in 25 villages of Ambarnath and Shilphata areas in vicinity of Mumbai city and was involved in drafting of report commissioned by MMRDA

June 2009 – November 2009

Engaged as a co-ordinator for the SEWA Ladies Market to establish exclusive market for 200 women vendors in Delhi. The market was envisioned to provide women vendors with opportunities to earn livelihood with dignity. Responsibilities also included liaising and negotiating with the Municipal Corporation of Delhi for the provision of licenses to street vendor members of SEWA Delhi under the National Street Vendor Act, 1992. Gendered