! "#$%& ' ( ) *&&

9F*2J=>K)FT0F,=F>2F)

%4D08313& 2,#393& D#8H#,3312,& :93$.,&#,."Z"-180&10& D"-1,0-3& U1-%& :9.-1D.,&3$.,#8313&"0I&
$%#801$&D"10S&&K3+'!3"+#53"&/45,!3"&/56/2&#3#$"&/"3./LMI'!#G'3+"&/HDI35*#*8/5KA'C<&)*?@
'')S&

?S P,03,0<& !SGS<& W"#;,#<& PS<& Q8:"08<& PS!S<& X"0.,4<& !S>S<&

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D#,3,0-,I&"-&-%,&'5-%&>009".&+$1,0-1F1$&!,,-10H&8F&-%,&>:,#1$"0&G"10&+8$1,-4<&+"0&>0-8018<&O i S&&&

&

S\+ X"0.,4<&!S&>S<&6%I,<&ES&!S<&**,"'-$.%/)!+*+**<&R3;8#0,<&OS&NS<&P,03,0<&!S&GS&A'((BCS&&*F$,+'/I"#3/"3./G55./#3/+%'/#3#+#"&/*+"E'/"6+'!/&#G@/&5***S&G83-,#&D#,3,0-,I&"-&-%,&'5-%&>009".&+$1,0-1F1$&!,,-10H&8F&-%,&>:,#1$"0&G"10&+8$1,-4<&+"0&>0-8018<&O i S&&&

&

SP+ R3;8#0,<&OSNS<&**,"'-$.%/)!+*+/)**P,03,0<&!SGS&A'((BCS&*?'&#"@#&#+D/"3./J"&#.#+D/56/+%'/O!#'6/7"#3/K3J'3+5!D/SO7KU/K3+'!6'!'3$'/*$"&'/#3/I'!*53*/Y#+%/G,&+#I&'/*$&'!5*#*/"3./I"#3-&G83-,#&D#,3,0-,I&"-&-%,&'5-%&>009".&+$1,0-1F1$&!,,-10H&8F&-%,&>:,#1$"0&G"10&+8$1,-4<&+"0&>0-8018<&O i S&&&

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S]+ ,"'-$.%/)!+*+**<&X"0.,4<&!S<&P,03,0<&!SGS<&6%I,<&ES!S<&R3;8#0,<&OSNS<&f&7"#I,0"3<&ES&A'((5CS&*7*D$%5*5$#"&/7!'.#$+5!*/56/7*D$%5&5E#$"&/N#*+!'/"3./7"#3<?'&"+'./N#*"@#&#+D/#3/7'!*53*/Y#+%/Q2K-&G83-,#&D#,3,0-,I&"-&-%,&"009".&:,,-10H&8F&-%,&>:,#1$"0&G"10&+8$1,-4<&W83-80<&!>S&

&

"#! 7%#13-,03,0<&>SPS<&**,"'-$.%/)!+*S<&6%.,#3<&+S<&f&W,#-8."-93<&>S&A'(('CS&*L66'$+/56/6"G#&D/'3J#!53G'3+/"3./.535!/*5,!$'/53/I"+#'3+/_,"&#+D/56/&#6'/65&&5Y#3E/!'3"&/+!"3*I&"3+"+#53-/G83-,#&D#,3,0-,I&"-&-%,&"009".&:,,-10H&8F&-%,&+8$1,-4&F8#&W,%"218#".&!,I1$10,<&=($)40,8D/

S_+ M,#0,4%89H%<& YS<& 7%#13-,03,0<& >SPS<& 6%.,#3<& +SNS<& **,"'-$.%/) !**+*S<& f& N"U-80<& =SPS&&
A ! "#$%<& '(( )CS& *F/ &53E#+, .#3"&/ 'M"G#3"+#53/ 56/ *5$#"&/ *, I15!+8/ "E!' ' "@&'3'**8/ "3./
. 'I!'**#53/ "G53E/ I"+#'3+*/ Y#+%/ !'3"&/ #3*,66#$#'3$D$&& G"D,#& D#,3,0-,I&"-&-%,&"009".&
: , ,-10H&8F&-%,&+8$1,-4&F8#&W,%"218#".& ! ,I1$10,<&+,"--.,<& = >S&

&

**S`**+ N"#3,0<& YS<& RhX"#"<& ! S = S<& +-9"#-<& +S<& c8# : "0<& NS<& f& **,"'-$.%/) !**S*+)A'( ( )CS&& `5G'3W*/
%'"&+%$"!'/ ,+#&#a"+#53/ 65&&5Y#3E/ I*D$%5+%'!"ID/ 65!/ I5*+I"!+,G/ .'I!'**#53-& & G"D,#&
D#,3,0-,I&"-&-%,& d8#-%& > : ,#1$"& +8$1,-4& F8#& G34$%838$1".& R;3-,-#1$3& "0I& c40,$88H4&
"009".& : , ,-10H<&X"U"11S&

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\0+ **,"'-$.%/) !**+*S<& 7%#13-,03,0<& >SPS<& 6%.,#3<& +SNS<& ! 8#"0<& GS& A ! "#$%<& '(((CS& & 7!'.#$+#3E/
".%'!'3$'/ #3/ "/ *"GI&'/ 56/ !'3"&/ .#"&D*#*/ I"+#'3+*/ ,*#3E/ +%'/ 6#J'<6"$+5!/ G5.'&/ 56/
I'!*53"&#+D-&& G83-,#& D#,3,0-,I&"-&-%,&"009".& : , ,-10H& 8F&-%,& > : ,#1$"0& G34$%838 : "-1$&
+8$1,-4<&+"2"00"%<& c >S&

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\S+ 6%.,#3<& +SNS<& 7%#13-,03,0<& >SPS<& ! 8#"0<& GSPS<& f& **,"'-$.%/) !**+*+&&A>D#1.<&'(((CS&& 7'!$'#J'./
$53+!5&/#3/I"+#'3+*/"II!5"$%#3E/!'3"&/6"#&,!'-&& G83-,#& D#,3,0-,I&"-&-%,&"009".& : , ,-10H&
8F&-%,&> : ,#1$"0& G34$%838 : "-1$&+8$1,-4<& d"3%21..,<& O d S&

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****+ 7%#13-,03,0<& >SPS<& 6%.,#3<& +SNS<& **,"'-$.%/) !**+*+<& f& W,#-8."-93<& >SPS&& A>D#1.<&'(((CS&& L66'$+*/
56/I"+#'3+/$5I#3E/*+D&'/53/$%"3E'/#3/.'I!'**#53/65&&5Y#3E/!'3"&/+!"3*I&"3+"+#53-&& G83-,#&
D#,3,0-,I&"-&-%,&"009".& : , ,-10H&8F&-%,&+8$1,-4&8F&W,%"218#".& ! ,I1$10,<& d"3%21..,<& O d S&

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\P+ 6%.,#3<& +SNS<& 7%#13-,03,0<& >SPS<& **,"'-$.%/) !**+*+<& f& ! 8#"0<& GSPS& & A ! "#$%<& '(((CS&& 1%'/
!'&"+#53/ 56/ $5E3#+#J'/ .#*+5!+#53/+5/353<".%'!'3$'/#3/!'3"&/ .#"&D*#*/ I"+#'3+*-& & G83-,#&
D#,3,0-,I&"-&-%,&"009".& : , ,-10H& 8F&-%,& > : ,#1$"0& G34$%838 : "-1$&+8$1,-4<& +"2"00"%<&
c >S&

&

\]+ **,"'-$.%/) !**+*+/& 7%#13-,03,0<& >SPS<& 6%.,#3<& +SNS<& ! 8#"0<& GSP<& Y"#0,..<& NS<& f& M90[<& c S&&
A ! "#$%<&)***CS&7!#J"+'/"3./I,@&#$/*'&6<$53*$#5,*3'**/"3./$53+#3,'./*,@*+"3$'/,*'/#3/"/
I5I,&"+#53/56/%'"./"3./3'$(/$"3$'!/I"+#'3+*-&& G83-,#&D#,3,0-,I&"-&-%,&"009".& : , ,-10H&8F&
-%,&+8$1,-4&8F&W,%"218#".& ! ,I1$10,<&+"0&E1,H8<&7 >S&

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\^+ **,"'-$.%/) !**+*+& f& N" : ;,#-& >SPS&AM,;#9"#4<&)**BC&7'!$'I+#53*/56/!"I'V/F3/'M"G#3"+#53/56/
+%'/!5&'/56/I5&#+#$"&/#.'5&5ED8/\,*+/Y5!&./@'&#'6*8/"3./!"I'/GD+%/"$$'I+"3$'-&& G"D,#&
D#,3,0-,I&"-&-%,&"009".& : , ,-10H&8F&-%,& ! 1IU,3-&G34$%8.8H1$".& >338$1"-180<& 7%1$"H8<&
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\R+ **,"'-$.%/) !**+*+& AM,;#9"#4<&)**TC&O&"G#3E/+%'/J#$+#GV/1%'/#3+'!"$+#J'/'66'$+*/56/*,@\'$+/
E'3.'!8/J#$+#G/E'3.'!8/"3./&'J'&/56/65!$'-&& G83-,#&D#,3,0-,I&"-&-%,&"009".& : , ,-10H&8F&-%,&
! 1IU,3-&G34$%8.8H1$".& >338$1"-180<& 7%1$"H8<&\NS)

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+,D-, : ;,#&'((B&L& ***DD'.'"#%)0&CD%@@C&a2.'('-".)*@@'@#"(#)0&CD%@@C&&&**

G#,3,0-& & & *b3#J'!*#+D/56/ ` "*%#3E+53/Q$%55&/56/A '.#$#3'/*

N'I"!+G'3+/56/?'%"@#&#+"+#53/A '.#$#3'/

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7!''3+/* *b3#J'!*#+D/56/ ` "*%#3E+53/Q$%55&/56/A '. #$#3'/*

N'I"!+G'3+/56/?'%"@#&#+"+#53/A '. #$#3'/ƒ/F3'*+%'*'5&5ED//*

780I9$-&D34$%8-%,#"D4&80&#"0I8 : 1`, I&$.101$".&-#1".3S&&

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P"09"#4&'((*@& **2.'('-".)*@@'@#"(#)0&CD%@@C&&**

P90,&'((*/ *b3#J'!*#+D/56/ ` "*%#3E+53/Q$%55&/56/A '. #$#3'/*

N'I"!+G'3+/56/?'%"@#&#+"+#53/A '. #$#3'//

780I9$-& D34$%8-%,#"D4& 10& -%,& 89-D"-1,0-& $.101$& 8F& -%,& E,D"#- : ,0-& 8F& Q,%";1.1-"-180& ! , I1$10,S&&

&

+D#10H&'((?@& **0@A-$C.CE'-".)*@@%@@ 4 %(#&**

M"..&'((*/ *b3#J'!*#+D/56/ ` "*%#3E+53/Q$%55&/56/A '. #$#3'/*

N'I"!+G'3+/56/F3'+%'*#5&5ED//*

780I9$-& "33,33 : ,0-3& F8#& "& 3-9I4& ,Z" : 1010H& -%,& ,FF,$-12,0,33& 8F& D34$%8.8H1$".& "0I& D%431$".& -%,#"D4& 80& -%,& "..,21"-180& 8F& D"10& "0I& ,0%"0$,I&_9".1-4&8F&.1F,&10&D,#3803&U1-%&F1;#8 : 4".H1"S&

&

R$-8;,#&'((T&@) **0C@#HC-#C&".)6%..C I)**

>9H93-&'((B&& *b3#J'!*#+D/56/ ` "*%#3E+53/Q$%55&/56/A '. #$#3'/*

N'I"!+G'3+/56/?'%"@#&#+"+#53/A '. #$#3'///

780I9$-&H#89D@;"3,I&10-,#2,0-1803&"0I&10I121I9".&-%,#"D4&10&-%,&$80-,Z-& 8F&-%#,,&d\X&"0I&7E 7&F90I,I&#"0I8 : 1`, I&$80-#8..,I&-#1".3&,Z" : 1010H&-%,& ,FF1$"$4&8F&D34$%838$1".&-#,"- : ,0-3&F8#&"$9-,&"0I&$%#801$&D"10&10&D,#3803& U1-%& I13";1.1-1,3&A,SHS<&3D10".&$8#I&10a9#4<& : 9.-1D.,&3$.,#8313<&" : D9-"-180<& 0,9#8 : 93$9."#& I13,"3,CS& & O#,"- : ,0-& 10-,#2,0-1803& 10$.9I,& ;18F,,I;"$[<& %4D08-1$& "0".H,31"<& $8H01-12,@;,%"218#".& -%,#"D4<& D#8H#,3312,& : 93$.,& #,."Z"-180<&"0I&D"10@#,."-,I&D34$%8,I9$"-180S&& > I I1-180".&#,3D8031;1.1-1,3& 10$.9I,& "9-%8#3%1D& 8F& -#,"- : ,0-& : "09".3& "0I& -#,"- : ,0-& D#8-8$8.3<& 10$.9I10H&.,"I&"9-%8#3%1D&8F&"&D"10&,I9$"-180&-#,"- : ,0-& : "09".S&&&&&&

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2$'.H)9$%&"UA)0&"-#'-"))

>9H93-&'(()&@& *b3#J'!*#+D/56/K5Y"/H5*I#+"&*/"3./2&#3#$*/*

E,$,:;,#&'(()& & *2'3+'!/65!/N#*"@#&#+D/"3./N'J'&5IG'3+/*

G,#F8#:,I&$8:D#,%,0312,&D34$%8.8H1$".&"33,33:,0-&8F&$%1.I#,0&"0I&"I9.-3& U1-%& I,2,.8D:,0-".& I13";1.1-1,3<& 10$.9I10H& :,0-".&#,-"#I"-180<& E8U0,h3& +40I#8:,<&>9-13:<&>3D,#H,#h3&+40I#8:,<&"0I&G#"I,#&=1..4&+40I#8:,$&

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P"09"#4&'(('&@& *b3#J'!*#+D/56/K5Y"/H5*I#+"&*/"3./2&#3#$*/*

P9.4&'(('& *N'I"!+G'3+/56/7'.#"+!#$*&7*D$%5*5$#"&/H'"&+%/"3./F.\,*+G'3+/2&#3#$&*

G,#F8#:,I& $8:D#,%,0312,& D34$%8.8H1$".& "33,33:,0-& "0I& -%,#"D4& F8#& $%1.I#,0<& 10$.9I10H& -,"$%10H& $8D10H& U1-%& $%#801$& 1..0,33<& #,."Z"-180& ,Z,#$13,3<&;,%"218#&:"0"H,:,0-<&"0I&3-#,33&:"0"H,:,0-$&&

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& **9$%&"UA)0&"-#'-")**

P90,&'(()&@) *7"&5/F&+5/^F/*

>9H93-&'(()& & *N'I"!+G'3+/56/7*D$%5&5ED&/7"&5/F&+5&/2F//*

& G,#F8#:,I& D34$%8.8H1$".& "33,33:,0-& "0I& -%,#"D4& U1-%& 2,-,#"03$& & ! 83-& #,F,##".& _9,3-1803& #,_9,3-,I& "33,33:,0-& F8#& I,D#,33180<& D83--#"9:"-1$& 3-#,33<&"0Z1,-4&I138#I,#3<&39;3-"0$,&";93,<&"0I&$8D10H&U1-%&$%#801$&1..0,33$&

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>9H93-&)**?&@& & *2"!&/L-/Q'"*%5!'/7*D$%5&5ED/1!"#3#3E/2&#3#$/*

>9H93-&'((V& & *N'I"!+G'3+/56/7*D$%5&5ED&/b3#J'!*#+D/56/K5Y"/*

G,#F8#:,I&$8:D#,%,0312,&D34$%8.8H1$".&"33,33:,0-&"0I&-%,#"D4<&"3&U,..& "3&10-,0312,&10I121I9".&"0I&3:"..&H#89D&39D,#213180$&&

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P"09"#4&'(((&@) **>%3&CU@A-$C.CEA)0&"-#'-34&&**

P9.4&'(((& & *b3#J'!*#+D/56/K5Y"/H5*I#+"&*/"3./2&#3#$*//*

/ *N'I"!+G'3+/ 56/ R',!5&5ED&/ N#J#*#53/ 56/ O'%"J#5!"&/ R',!5&5ED/ "3./ 25E3#+#J'/R',!5*$#'3$'///*

G,#F8#:,I& 0,9#8D34$%8.8H1$".& "33,33:,0-& 8F& :,I1$".& 10D"-1,0-3& "0I& 89-D"-1,0-3& 10& 0,9#8.8H4<&#"0H10H& 10& "H,&F#8:&,"#.4&-8&."-,&"I9.-%88I$&& 78039.-,I& 80& "& U1I,&#"0H,&8F& 0,9#8.8H1$".<& D34$%1"-#1$<& "0I& :,I1$".& D#8;.,:3<& 39$%& "3& >.`%,1:,#j3& I13,"3,<& G"#[10380j3& I13,"3,<& 2"3$9."#& I,:,0-1"<& I,.1#19:<& -#"9:"-1$&;#"10& 10a9#4<& -9:8#<& 3-#8[,<& "--,0-180".& I43F90$-180<& I,D#,33180<& $"0$,#<& "0I& 8-%,#& F"$-8#3& -%"-& "FF,$-& 0,9#8$8H01-12,&F90$-18010H$&&

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& **J%".#$)0@A-$C.CEA)0&"-#'-"**&& &

>9H93-&'(((&@& *253*,&+'"+#53/+5/+%'/N'I"!+G'3+/56/K3+''!3"&/A'.#$#3'8&&*

>9H93-&'((V&& *25GI&'G'3+"!D/"3./F&+'!3"+#J'/A'.#$#3'/2&#3#$//*

b3#J'!#+D/56/K5Y"/H5*I#+"&*/"3./2&#3#$*&&&*

G,#F8#:,I&-%,#"D4&U1-%&$%#801$"..4&1..&D"-1,0-3<&U1-%&38:,&"33,33:,0-<& 10$.9I10H&#,."Z"-180&"0I&%4D08313<&3-#,33&:"0"H,:,0-<&"0I&$8H01-12,@ ;,%"218#".&-%,#"D1,3$&&

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! "4&)***&@& & 253*,&+"+#53/+5/+%'/N'I"!+G'3+/56/K3+'!3"&/A'.#$#3'/&
P"09"#4&'(((& & b3#J'!*#+D&56/K5Y"/H5*I#+"&*/"3./2&#3#$*&
78..";8#"-,I&U1-%&D%431$1"03<&I1,-1$1"03<&38$1".&U8#[,#3<&"0I&09#3,3&10&-%,&
$"#,& 8F& %,:8I1".4313& D"-1,0-3S& & Q,F,##".& 1339,3& 10$.9I,I& I,D#,33180<&
"0Z1,-4<&"I%,#,0$,&-8&:,I1$".&#,H1:,03<&:,0-".&3-"-93<&"0I&D"-1,0-@3-"FF&
#,."-1803S&&O#,"-:,0-&10$.9I,I&:9.-1D.,&"33,33:,0-3&"0I&-%,#"D4&3,331803S&
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0@A-$C.CE'-".)*@@%@@4%(#),%@%"&-$)
P"09"#4&)**?&@& & K5Y"/N'I!'**#53/"3./2&#3#$"&/?'*'"!$%/2'3+'!//
P90,&'(()& b3#J'!*#+D/56/K5Y"&
780I9$-,I&+-#9$-9#,I&7.101$".&\0-,#21,U3&F8#&E,D#,33180&"0I&N80H1-9I10".&
\0-,#2".&M8..8U@/D&62".9"-1803&10&8#I,#&-8&"33,33&-%,&,FF,$-12,0,33&8F&
\0-,#D,#380".&G34$%8-%,#"D4&F8#&D83-D"#-9:&I,D#,33180S&
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+,D-,:;,#&)**K&@& ***@@%@@4%(#)0&"-#'-34&
P90,&)***& & Q'"*%5!'/7*D$%5&5ED/1!"#3#3E/2&#3#$/
b3#J'!*#+D/56/K5Y"&
& >33,33,I&$%1.I#,0<&"I8.,3$,0-3<&5'ED/<&305@F J'>3333(J)4T2905TD9K5Y I#,6J'!"(J)

<F , 5=2F)2 ; >9 , =X79= ; ><)L2 ; >9+W)

<%"##.%)7 ('?%&@'#A/)<%"##.%/) B *)

= 10-,#&'()*& ! , : ; ,#J& / 012,#13-4&+-#"-,H1$&G."0010H&78 : : 1--, ,&

= 10-,#& f &+D#10H&'()V& ! , : ; ,#J& 78..,H,& 8F& >#-3& f & +$1,0$,3& O"3[& M8#$,& 80& +%"#,I& c82,#0"0$,&

+D#10H&'())& ! , : ; ,#J& O,"H.,& c#"0-& M90I,I& 62".9"-180& 8F& /0I,#H#"I9"-,& O,"$%10H&8F&+8$1".&P93-1$,&

+D#10H@M"..&'())&& & ! , : ; ,#J& G."0010H& 78 : : 1--, ,& F8#& -%,& d,U& M"$9.-4& \03-1-9-,&

+D#10H@M"..&'()V&& &

+D#10H@M"..&'()T&

+D#10H@M"..&'()5&

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M"..&'()(& & G"#-1$1D"0-J&+, : 10"#&80&62".9"-10H&+$1,0$,&10&-%,&78#,&

'((*& f &'((?& & c9,3-&.,$-9#,#&10& = #1-10H&10&G34$%8.8H4&A'&-1 : ,3C&

M,;&'((?@&'((*& & ! , : ; ,#J& / 012,#31-4&\0-,#03%1D& = 8#[10H& c#89D&

& +9 : : ,#&'((?& & G"#-1$1D"0-&10&+9 : : ,#&G#8H#" : &80&P,391-&7"-%8.1$&O,"$%10H3&

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, %?'% I %&))

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'()5&L&D#,3,0-& & G"10& ! , I1$10,&

'()'&L&D#,3,0-& & E13";1.1-4&"0I&Q,%";1.1-"-180&&

'((?&@&D#,3,0-& & P89#0".&8F&Q,%";1.1-"-180&Q,3,"#$%&"0I&E,2,.8D : ,0-&

'((5&@&D#,3,0-& & O%,&7.101$".&P89#0".&8F&G"10&

)**?<&)***<&'(((& O%,&+8$1,-4&8F&W,%"218#".&! , I1$10,&>009".&! , ,-10H&+9; : 1331803&&&